

Dexter Consolidated Schools
ADMINISTRATIVE SALARY SCHEDULE
2018-19

Normative Minimum Administrative Salary Schedule plus 5%:

62,717

Position Factors:

Information Technology Director	1.050
Director of Special Programs	1.100
Elementary / Middle School Principal	1.150
Assistant High School Principal	1.175
High School Principal	1.200

Professional Education Factors:

MA + 15	0.020
MA + 45	0.040
EDS	0.050
Doctorate	0.060

Professional Administrative Experience Factors:

1 year =	0.00	10 years =	0.130	19 years =	0.175
2 years =	0.02	11 years =	0.135	20 years =	0.180
3 years =	0.04	12 years =	0.140	21 years =	0.185
4 years =	0.06	13 years =	0.145	22 years =	0.190
5 years =	0.08	14 years =	0.150	23 years =	0.195
6 years =	0.09	15 years =	0.155	24 years =	0.200
7 years =	0.10	16 years =	0.160	25 years =	0.205
8 years =	0.11	17 years =	0.165		
9 years =	0.12	18 years =	0.170		

**To calculate salary, add each applicable factor (position, education, experience) and then multiply by the base normative minimum administrative salary.*

(Position Factor + Education Factor + Admin Experience Factor) x Minimum Salary

**Salary schedule used to determine administrator beginning salary with district*

**Current administrators shall receive any local or state mandated increase*

This salary schedule applies to the 2018-19 school year only and should not be used to project future earnings

22-10A-11 NMSA Statutory Minimums:

\$60,000 - Elementary Principal
 \$70,000 - Middle School Principal
 \$80,000 - High School Principal

Approved 4/18/18