



MONTHLY CONTRIBUTIONS EFFECTIVE OCTOBER 1, 2017

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY
(NMPSIA)**

**THE STANDARD: BASIC LIFE
ACCIDENTAL DEATH & DISMEMBERMENT**
Employer pays 100% of premium

\$10,000 Life/AD&D	\$0.94 per month
\$25,000 Life/AD&D	\$2.36 per month
\$50,000 Life/AD&D	\$4.70 per month

THE STANDARD: ADDITIONAL LIFE (Employee, Spouse, & Children) **and AD&D** (Employee Only)
Employee pays 100% of premium

Person's Age	Rate per \$1,000
under 30	\$0.04
30 – 39	\$0.06
40 – 44	\$0.08
45 – 49	\$0.12
50 – 54	\$0.22
55 – 59	\$0.34
60 – 64	\$0.52
65 – 69	\$0.78
70 & over	\$1.02
Child(ren)	\$0.24/mo.

THE STANDARD: LONG TERM DISABILITY
Employer matches premium

30 Day Wait	\$0.58 per \$100 payroll
60 Day Wait	\$0.34 per \$100 payroll
90 Day Wait	\$0.28 per \$100 payroll

HEALTH COVERAGES

Employer matches premium (see reverse side)

	<u>Single</u>	<u>Two Party</u>	<u>Family</u>
Blue Cross Blue Shield New Mexico – High Option	\$655.92	\$1,247.44	\$1,666.10
Blue Cross Blue Shield New Mexico – Low Option	\$533.78	\$1,015.18	\$1,355.96
New Mexico Health Connections – HMO	\$590.32	\$1,122.68	\$1,499.48
Presbyterian – High Option	\$530.44	\$1,113.80	\$1,485.22
Presbyterian – Low Option	\$431.72	\$906.46	\$1,208.66
United Concordia Dental – High Option	\$27.24	\$51.86	\$81.48
United Concordia Dental – Low Option	\$13.64	\$25.96	\$40.74
Davis Vision Plan	\$6.26	\$10.48	\$14.14

(Please see the reverse side for Monthly Payroll Deductions for Health Coverages)

CONTRIBUTIONS EFFECTIVE OCTOBER 1, 2017 MONTHLY COST SHARING based on salary and EMPLOYER MINIMUM CONTRIBUTION REQUIREMENTS set forth in NM State Statute		Less than \$15,000 25%/75%	\$15,000 - \$19,999 30%/70%	\$20,000 - \$24,999 35%/65%	\$25,000 and Over 40%/60%
MEDICAL	Single (employee deduction)	\$163.98	\$196.76	\$229.56	\$262.36
BCBS	Single (district contribution)	\$491.94	\$459.16	\$426.36	\$393.56
High Option	Two Party (employee deduction)	\$311.86	\$374.22	\$436.60	\$498.96
	Two Party (district contribution)	\$935.58	\$873.22	\$810.84	\$748.48
	Family (employee deduction)	\$416.52	\$499.82	\$583.12	\$666.44
	Family (district contribution)	\$1,249.58	\$1,166.28	\$1,082.98	\$999.66
BCBS	Single (employee deduction)	\$133.44	\$160.12	\$186.82	\$213.50
Low Option	Single (district contribution)	\$400.34	\$373.66	\$346.96	\$320.28
	Two Party (employee deduction)	\$253.80	\$304.54	\$355.30	\$406.06
	Two Party (district contribution)	\$761.38	\$710.64	\$659.88	\$609.12
	Family (employee deduction)	\$338.98	\$406.78	\$474.58	\$542.38
	Family (district contribution)	\$1,016.98	\$949.18	\$881.38	\$813.58
New Mexico Health Connections - HMO	Single (employee deduction)	\$147.58	\$177.10	\$206.60	\$236.12
	Single (district contribution)	\$442.74	\$413.22	\$383.72	\$354.20
	Two Party (employee deduction)	\$280.66	\$336.80	\$392.94	\$449.06
	Two Party (district contribution)	\$842.02	\$785.88	\$729.74	\$673.62
	Family (employee deduction)	\$374.86	\$449.84	\$524.82	\$599.78
	Family (district contribution)	\$1,124.62	\$1,049.64	\$974.66	\$899.70
Presbyterian High Option	Single (employee deduction)	\$132.60	\$159.12	\$185.64	\$212.18
	Single (district contribution)	\$397.84	\$371.32	\$344.80	\$318.26
	Two Party (employee deduction)	\$278.44	\$334.14	\$389.82	\$445.52
	Two Party (district contribution)	\$835.36	\$779.66	\$723.98	\$668.28
	Family (employee deduction)	\$371.30	\$445.56	\$519.82	\$594.08
	Family (district contribution)	\$1,113.92	\$1,039.66	\$965.40	\$891.14
Presbyterian Low Option	Single (employee deduction)	\$107.92	\$129.52	\$151.10	\$172.68
	Single (district contribution)	\$323.80	\$302.20	\$280.62	\$259.04
	Two Party (employee deduction)	\$226.62	\$271.94	\$317.26	\$362.58
	Two Party (district contribution)	\$679.84	\$634.52	\$589.20	\$543.88
	Family (employee deduction)	\$302.16	\$362.60	\$423.02	\$483.46
	Family (district contribution)	\$906.50	\$846.06	\$785.64	\$725.20
DENTAL	Single (employee deduction)	\$6.82	\$8.18	\$9.54	\$10.90
United Concordia	Single (district contribution)	\$20.42	\$19.06	\$17.70	\$16.34
High Option	Two Party (employee deduction)	\$12.96	\$15.56	\$18.16	\$20.74
	Two Party (district contribution)	\$38.90	\$36.30	\$33.70	\$31.12
	Family (employee deduction)	\$20.38	\$24.44	\$28.52	\$32.60
	Family (district contribution)	\$61.10	\$57.04	\$52.96	\$48.88
United Concordia Low Option	Single (employee deduction)	\$3.42	\$4.10	\$4.78	\$5.46
	Single (district contribution)	\$10.22	\$9.54	\$8.86	\$8.18
	Two Party (employee deduction)	\$6.50	\$7.78	\$9.08	\$10.38
	Two Party (district contribution)	\$19.46	\$18.18	\$16.88	\$15.58
	Family (employee deduction)	\$10.18	\$12.22	\$14.26	\$16.30
	Family (district contribution)	\$30.56	\$28.52	\$26.48	\$24.44
VISION	Single (employee deduction)	\$1.58	\$1.88	\$2.20	\$2.50
Davis Vision	Single (district contribution)	\$4.68	\$4.38	\$4.06	\$3.76
	Two Party (employee deduction)	\$2.64	\$3.14	\$3.68	\$4.18
	Two Party (district contribution)	\$7.84	\$7.34	\$6.80	\$6.30
	Family (employee deduction)	\$3.54	\$4.24	\$4.94	\$5.66
	Family (district contribution)	\$10.60	\$9.90	\$9.20	\$8.48