



**MONTHLY CONTRIBUTIONS
EFFECTIVE OCTOBER 1, 2016**

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY
(NMPSIA)**

**THE STANDARD: BASIC LIFE
ACCIDENTAL DEATH & DISMEMBERMENT**

Employer pays 100% of premium

\$10,000 Life/AD&D	\$.94 per month
\$25,000 Life/AD&D	\$2.36 per month
\$50,000 Life/AD&D	\$4.70 per month

**THE STANDARD: ADDITIONAL LIFE (Employee,
Spouse & Children) and AD&D (Employee Only) –**

Employee pays 100% of premium

Person's Age	Rate per \$1,000
under 30	\$0.04
30-39	\$0.06
40-44	\$0.08
45-49	\$0.12
50-54	\$0.22
55-59	\$0.34
60-64	\$0.52
65-69	\$0.78
70 & over Child(ren)	\$1.02 \$.24/mo.

THE STANDARD: LONG TERM DISABILITY

Employer matches premium

30 Day Wait	\$.58 per \$100 payroll
60 Day Wait	\$.34 per \$100 payroll
90 Day Wait	\$.28 per \$100 payroll

HEALTH COVERAGES

Employer matches premium (see reverse side)

	<u>Single</u>	<u>Two Party</u>	<u>Family</u>
Blue Cross Blue Shield - High Option	\$630.80	\$1,199.68	\$1,602.32
Blue Cross Blue Shield - Low Option	\$524.24	\$997.02	\$1,331.72
Presbyterian - High Option	\$510.14	\$1,071.16	\$1,428.36
Presbyterian - Low Option	\$424.00	\$890.26	\$1,187.06
United Concordia Dental - High Option	\$27.24	\$51.86	\$81.48
United Concordia Dental - Low Option	\$13.64	\$25.96	\$40.74
Davis Vision Plan	\$6.26	\$10.48	\$14.14

(Please see the reverse side for Monthly Payroll Deductions for Health Coverages.)

CONTRIBUTIONS EFFECTIVE OCTOBER 1, 2016

MONTHLY COST SHARING based on salary

and **EMPLOYER MINIMUM CONTRIBUTION**

REQUIREMENTS set forth in NM State Statute

		Less than \$15,000 25%/75%	\$15,000 through \$19,999 30%/70%	\$20,000 through \$24,999 35%/65%	\$25,000 and Over 40%/60%
BCBS High Option	Single (employee deduction)	\$157.70	\$189.24	\$220.78	\$252.32
	Single (district contribution)	\$473.10	\$441.56	\$410.02	\$378.48
	Two party (employee deduction)	\$299.92	\$359.90	\$419.88	\$479.86
	Two party (district contribution)	\$899.76	\$839.78	\$779.80	\$719.82
	Family (employee deduction)	\$400.58	\$480.70	\$560.80	\$640.92
	Family (district contribution)	\$1,201.74	\$1,121.62	\$1,041.52	\$961.40
BCBS Low Option	Single (employee deduction)	\$131.06	\$157.26	\$183.48	\$209.70
	Single (district contribution)	\$393.18	\$366.98	\$340.76	\$314.54
	Two party (employee deduction)	\$249.24	\$299.10	\$348.96	\$398.80
	Two party (district contribution)	\$747.78	\$697.92	\$648.06	\$598.22
	Family (employee deduction)	\$332.92	\$399.52	\$466.10	\$532.68
	Family (district contribution)	\$998.80	\$932.20	\$865.62	\$799.04
Presbyterian High Option	Single (employee deduction)	\$127.52	\$153.04	\$178.54	\$204.06
	Single (district contribution)	\$382.62	\$357.10	\$331.60	\$306.08
	Two party (employee deduction)	\$267.78	\$321.34	\$374.90	\$428.46
	Two party (district contribution)	\$803.38	\$749.82	\$696.26	\$642.70
	Family (employee deduction)	\$357.08	\$428.50	\$499.92	\$571.34
	Family (district contribution)	\$1,071.28	\$999.86	\$928.44	\$857.02
Presbyterian Low Option	Single (employee deduction)	\$106.00	\$127.20	\$148.40	\$169.60
	Single (district contribution)	\$318.00	\$296.80	\$275.60	\$254.40
	Two party (employee deduction)	\$222.56	\$267.08	\$311.58	\$356.10
	Two party (district contribution)	\$667.70	\$623.18	\$578.68	\$534.16
	Family (employee deduction)	\$296.76	\$356.12	\$415.46	\$474.82
	Family (district contribution)	\$890.30	\$830.94	\$771.60	\$712.24
Dental High Option United Concordia	Single (employee deduction)	\$6.82	\$8.18	\$9.54	\$10.90
	Single (district contribution)	\$20.42	\$19.06	\$17.70	\$16.34
	Two party (employee deduction)	\$12.96	\$15.56	\$18.16	\$20.74
	Two party (district contribution)	\$38.90	\$36.30	\$33.70	\$31.12
	Family (employee deduction)	\$20.38	\$24.44	\$28.52	\$32.60
	Family (district contribution)	\$61.10	\$57.04	\$52.96	\$48.88
Dental Low Option United Concordia	Single (employee deduction)	\$3.42	\$4.10	\$4.78	\$5.46
	Single (district contribution)	\$10.22	\$9.54	\$8.86	\$8.18
	Two party (employee deduction)	\$6.50	\$7.78	\$9.08	\$10.38
	Two party (district contribution)	\$19.46	\$18.18	\$16.88	\$15.58
	Family (employee deduction)	\$10.18	\$12.22	\$14.26	\$16.30
	Family (district contribution)	\$30.56	\$28.52	\$26.48	\$24.44
Davis Vision	Single (employee deduction)	\$1.58	\$1.88	\$2.20	\$2.50
	Single (district contribution)	\$4.68	\$4.38	\$4.06	\$3.76
	Two party (employee deduction)	\$2.64	\$3.14	\$3.68	\$4.18
	Two party (district contribution)	\$7.84	\$7.34	\$6.80	\$6.30
	Family (employee deduction)	\$3.54	\$4.24	\$4.94	\$5.66
	Family (district contribution)	\$10.60	\$9.90	\$9.20	\$8.48