



MONTHLY CONTRIBUTIONS
EFFECTIVE OCTOBER 1, 2014

Revised 8/12/2014

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY
(NMPSIA)**

**THE STANDARD: BASIC LIFE
ACCIDENTAL DEATH & DISMEMBERMENT**

\$10,000 Life/AD&D	\$.94 per month
\$25,000 Life/AD&D	\$2.36 per month
\$50,000 Life/AD&D	\$4.70 per month

**THE STANDARD: ADDITIONAL LIFE
(Employee, Spouse & Children) and AD&D
(Employee Only)**

Person's Age	Rate per \$1,000
under 30	\$0.04
30-39	\$0.06
40-44	\$0.08
45-49	\$0.12
50-54	\$0.22
55-59	\$0.34
60-64	\$0.52
65-69	\$0.78
70 & over	\$1.02
Child(ren)	\$.24/mo.

THE STANDARD: LONG TERM DISABILITY

30 Day Wait	\$.58 per \$100 payroll
60 Day Wait	\$.34 per \$100 payroll
90 Day Wait	\$.28 per \$100 payroll

HEALTH COVERAGES

	<u>Single</u>	<u>Two Party</u>	<u>Family</u>
Blue Cross Blue Shield - High Option	\$560.06	\$1,065.14	\$1,422.62
Blue Cross Blue Shield - Low Option	\$470.44	\$894.70	\$1,195.06
Presbyterian - High Option	\$452.92	\$951.02	\$1,268.16
Presbyterian - Low Option	\$380.48	\$798.88	\$1,065.24
United Concordia Dental - High Option	\$27.24	\$51.86	\$81.48
United Concordia Dental - Low Option	\$13.64	\$25.96	\$40.74
Davis Vision Plan	\$6.26	\$10.48	\$14.14

(Please see the reverse side for Monthly Payroll Deductions for Health Coverages.)

**NMPSIA CONTRIBUTIONS OCTOBER 1, 2014
MONTHLY COST SHARING BASED ON SALARY**

		Less than \$15,000 25%/75%	\$15,000 through \$19,999 30%/70%	\$20,000 through \$24,999 35%/65%	\$25,000 and Over 40%/60%
BCBS High Option	Single (employee deduction)	\$140.00	\$168.00	\$196.02	\$224.02
	Single (district contribution)	\$420.06	\$392.06	\$364.04	\$336.04
	Two party (employee deduction)	\$266.28	\$319.54	\$372.78	\$426.04
	Two party (district contribution)	\$798.86	\$745.60	\$692.36	\$639.10
	Family (employee deduction)	\$355.64	\$426.78	\$497.90	\$569.04
	Family (district contribution)	\$1,066.98	\$995.84	\$924.72	\$853.58
BCBS Low Option	Single (employee deduction)	\$117.60	\$141.12	\$164.64	\$188.16
	Single (district contribution)	\$352.84	\$329.32	\$305.80	\$282.28
	Two party (employee deduction)	\$223.66	\$268.40	\$313.14	\$357.88
	Two party (district contribution)	\$671.04	\$626.30	\$581.56	\$536.82
	Family (employee deduction)	\$298.76	\$358.50	\$418.26	\$478.02
	Family (district contribution)	\$896.30	\$836.56	\$776.80	\$717.04
Presbyterian High Option	Single (employee deduction)	\$113.22	\$135.86	\$158.52	\$181.16
	Single (district contribution)	\$339.70	\$317.06	\$294.40	\$271.76
	Two party (employee deduction)	\$237.74	\$285.30	\$332.84	\$380.40
	Two party (district contribution)	\$713.28	\$665.72	\$618.18	\$570.62
	Family (employee deduction)	\$317.04	\$380.44	\$443.84	\$507.26
	Family (district contribution)	\$951.12	\$887.72	\$824.32	\$760.90
Presbyterian Low Option	Single (employee deduction)	\$95.12	\$114.14	\$133.16	\$152.18
	Single (district contribution)	\$285.36	\$266.34	\$247.32	\$228.30
	Two party (employee deduction)	\$199.72	\$239.66	\$279.60	\$319.54
	Two party (district contribution)	\$599.16	\$559.22	\$519.28	\$479.34
	Family (employee deduction)	\$266.30	\$319.56	\$372.82	\$426.08
	Family (district contribution)	\$798.94	\$745.68	\$692.42	\$639.16
Dental High Option United Concordia	Single (employee deduction)	\$6.82	\$8.18	\$9.54	\$10.90
	Single (district contribution)	\$20.42	\$19.06	\$17.70	\$16.34
	Two party (employee deduction)	\$12.96	\$15.56	\$18.16	\$20.74
	Two party (district contribution)	\$38.90	\$36.30	\$33.70	\$31.12
	Family (employee deduction)	\$20.38	\$24.44	\$28.52	\$32.60
	Family (district contribution)	\$61.10	\$57.04	\$52.96	\$48.88
Dental Low Option United Concordia	Single (employee deduction)	\$3.42	\$4.10	\$4.78	\$5.46
	Single (district contribution)	\$10.22	\$9.54	\$8.86	\$8.18
	Two party (employee deduction)	\$6.50	\$7.78	\$9.08	\$10.38
	Two party (district contribution)	\$19.46	\$18.18	\$16.88	\$15.58
	Family (employee deduction)	\$10.18	\$12.22	\$14.26	\$16.30
	Family (district contribution)	\$30.56	\$28.52	\$26.48	\$24.44
Davis Vision	Single (employee deduction)	\$1.58	\$1.88	\$2.20	\$2.50
	Single (district contribution)	\$4.68	\$4.38	\$4.06	\$3.76
	Two party (employee deduction)	\$2.64	\$3.14	\$3.68	\$4.18
	Two party (district contribution)	\$7.84	\$7.34	\$6.80	\$6.30
	Family (employee deduction)	\$3.54	\$4.24	\$4.94	\$5.66
	Family (district contribution)	\$10.60	\$9.90	\$9.20	\$8.48