



MONTHLY CONTRIBUTIONS  
EFFECTIVE OCTOBER 1, 2014

**Revised 8/12/2014**

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY  
(NMPSIA)**

**THE STANDARD: BASIC LIFE  
ACCIDENTAL DEATH & DISMEMBERMENT**

\$10,000 Life/AD&D	\$ .94 per month
\$25,000 Life/AD&D	\$2.36 per month
\$50,000 Life/AD&D	\$4.70 per month

**THE STANDARD: ADDITIONAL LIFE  
(Employee, Spouse & Children) and AD&D  
(Employee Only)**

Person's Age	Rate per \$1,000
under 30	\$0.04
30-39	\$0.06
40-44	\$0.08
45-49	\$0.12
50-54	\$0.22
55-59	\$0.34
60-64	\$0.52
65-69	\$0.78
70 & over	\$1.02
Child(ren)	\$.24/mo.

**THE STANDARD: LONG TERM DISABILITY**

30 Day Wait	\$.58 per \$100 payroll
60 Day Wait	\$.34 per \$100 payroll
90 Day Wait	\$.28 per \$100 payroll

**HEALTH COVERAGES**

	<u>Single</u>	<u>Two Party</u>	<u>Family</u>
Blue Cross Blue Shield - High Option	\$560.06	\$1,065.14	\$1,422.62
Blue Cross Blue Shield - Low Option	\$470.44	\$894.70	\$1,195.06
Presbyterian - High Option	\$452.92	\$951.02	\$1,268.16
Presbyterian - Low Option	\$380.48	\$798.88	\$1,065.24
United Concordia Dental - High Option	\$27.24	\$51.86	\$81.48
United Concordia Dental - Low Option	\$13.64	\$25.96	\$40.74
Davis Vision Plan	\$6.26	\$10.48	\$14.14

(Please see the reverse side for Monthly Payroll Deductions for Health Coverages.)

**NMPSIA CONTRIBUTIONS OCTOBER 1, 2014  
MONTHLY COST SHARING BASED ON SALARY**

		<b>Less than \$15,000 25%/75%</b>	<b>\$15,000 through \$19,999 30%/70%</b>	<b>\$20,000 through \$24,999 35%/65%</b>	<b>\$25,000 and Over 40%/60%</b>
<b>BCBS High Option</b>	<b>Single (employee deduction)</b>	<b>\$140.00</b>	<b>\$168.00</b>	<b>\$196.02</b>	<b>\$224.02</b>
	Single (district contribution)	\$420.06	\$392.06	\$364.04	\$336.04
	<b>Two party (employee deduction)</b>	<b>\$266.28</b>	<b>\$319.54</b>	<b>\$372.78</b>	<b>\$426.04</b>
	Two party (district contribution)	\$798.86	\$745.60	\$692.36	\$639.10
	<b>Family (employee deduction)</b>	<b>\$355.64</b>	<b>\$426.78</b>	<b>\$497.90</b>	<b>\$569.04</b>
	Family (district contribution)	\$1,066.98	\$995.84	\$924.72	\$853.58
<b>BCBS Low Option</b>	<b>Single (employee deduction)</b>	<b>\$117.60</b>	<b>\$141.12</b>	<b>\$164.64</b>	<b>\$188.16</b>
	Single (district contribution)	\$352.84	\$329.32	\$305.80	\$282.28
	<b>Two party (employee deduction)</b>	<b>\$223.66</b>	<b>\$268.40</b>	<b>\$313.14</b>	<b>\$357.88</b>
	Two party (district contribution)	\$671.04	\$626.30	\$581.56	\$536.82
	<b>Family (employee deduction)</b>	<b>\$298.76</b>	<b>\$358.50</b>	<b>\$418.26</b>	<b>\$478.02</b>
	Family (district contribution)	\$896.30	\$836.56	\$776.80	\$717.04
<b>Presbyterian High Option</b>	<b>Single (employee deduction)</b>	<b>\$113.22</b>	<b>\$135.86</b>	<b>\$158.52</b>	<b>\$181.16</b>
	Single (district contribution)	\$339.70	\$317.06	\$294.40	\$271.76
	<b>Two party (employee deduction)</b>	<b>\$237.74</b>	<b>\$285.30</b>	<b>\$332.84</b>	<b>\$380.40</b>
	Two party (district contribution)	\$713.28	\$665.72	\$618.18	\$570.62
	<b>Family (employee deduction)</b>	<b>\$317.04</b>	<b>\$380.44</b>	<b>\$443.84</b>	<b>\$507.26</b>
	Family (district contribution)	\$951.12	\$887.72	\$824.32	\$760.90
<b>Presbyterian Low Option</b>	<b>Single (employee deduction)</b>	<b>\$95.12</b>	<b>\$114.14</b>	<b>\$133.16</b>	<b>\$152.18</b>
	Single (district contribution)	\$285.36	\$266.34	\$247.32	\$228.30
	<b>Two party (employee deduction)</b>	<b>\$199.72</b>	<b>\$239.66</b>	<b>\$279.60</b>	<b>\$319.54</b>
	Two party (district contribution)	\$599.16	\$559.22	\$519.28	\$479.34
	<b>Family (employee deduction)</b>	<b>\$266.30</b>	<b>\$319.56</b>	<b>\$372.82</b>	<b>\$426.08</b>
	Family (district contribution)	\$798.94	\$745.68	\$692.42	\$639.16
<b>Dental High Option United Concordia</b>	<b>Single (employee deduction)</b>	<b>\$6.82</b>	<b>\$8.18</b>	<b>\$9.54</b>	<b>\$10.90</b>
	Single (district contribution)	\$20.42	\$19.06	\$17.70	\$16.34
	<b>Two party (employee deduction)</b>	<b>\$12.96</b>	<b>\$15.56</b>	<b>\$18.16</b>	<b>\$20.74</b>
	Two party (district contribution)	\$38.90	\$36.30	\$33.70	\$31.12
	<b>Family (employee deduction)</b>	<b>\$20.38</b>	<b>\$24.44</b>	<b>\$28.52</b>	<b>\$32.60</b>
	Family (district contribution)	\$61.10	\$57.04	\$52.96	\$48.88
<b>Dental Low Option United Concordia</b>	<b>Single (employee deduction)</b>	<b>\$3.42</b>	<b>\$4.10</b>	<b>\$4.78</b>	<b>\$5.46</b>
	Single (district contribution)	\$10.22	\$9.54	\$8.86	\$8.18
	<b>Two party (employee deduction)</b>	<b>\$6.50</b>	<b>\$7.78</b>	<b>\$9.08</b>	<b>\$10.38</b>
	Two party (district contribution)	\$19.46	\$18.18	\$16.88	\$15.58
	<b>Family (employee deduction)</b>	<b>\$10.18</b>	<b>\$12.22</b>	<b>\$14.26</b>	<b>\$16.30</b>
	Family (district contribution)	\$30.56	\$28.52	\$26.48	\$24.44
<b>Davis Vision</b>	<b>Single (employee deduction)</b>	<b>\$1.58</b>	<b>\$1.88</b>	<b>\$2.20</b>	<b>\$2.50</b>
	Single (district contribution)	\$4.68	\$4.38	\$4.06	\$3.76
	<b>Two party (employee deduction)</b>	<b>\$2.64</b>	<b>\$3.14</b>	<b>\$3.68</b>	<b>\$4.18</b>
	Two party (district contribution)	\$7.84	\$7.34	\$6.80	\$6.30
	<b>Family (employee deduction)</b>	<b>\$3.54</b>	<b>\$4.24</b>	<b>\$4.94</b>	<b>\$5.66</b>
	Family (district contribution)	\$10.60	\$9.90	\$9.20	\$8.48